

Revision: HCFA-AT-80-38 (BPP)
May 22, 1980

State _____

SECTION ^{Guam} 5 PERSONNEL ADMINISTRATION

Citation

42 CFR 432.10 (a)
AT-78-90
AT-79-23
AT-80-34

5.1 Standards of Personnel Administration

- (a) The Medicaid agency has established and will maintain methods of personnel administration in conformity with standards prescribed by the U.S. Civil Service Commission in accordance with Section 208 of the Intergovernmental Personnel Act of 1970 and the regulations on Administration of the Standards for a Merit System of Personnel Administration, 5 CFR Part 900, Subpart F. All requirements of 42 CFR 432.10 are met.

The plan is locally administered and State-supervised. The requirements of 42 CFR 432.10 with respect to local agency administration are met.

(b) Affirmative Action Plan

The Medicaid agency has in effect an affirmative action plan for equal employment opportunity that includes specific action steps and timetables and meets all other requirements of 5 CFR Part 900, Subpart F.

Revision: HCFA-AT-80-38 (BPP)
May 22, 1980

new

State _____

Guam 5.2 [Reserved]

**PERSONNEL RULES AND REGULATIONS
GOVERNMENT OF GUAM**

Rule 1

PURPOSE AND SCOPE OF RULES

1.00 Purpose: It is the purpose of these rules to implement the provisions of Title V, Government Code of Guam, relating to the selection, compensation, and retirement of public employees in order to assure the orderly administration of the merit system. (NOTE: Amendments herein made were in conformance with Public Law 90-197, U.S. Congress (Elective Governor Act); applicable local laws, including Public Laws 9-86 and 9-239; Executive Order No. 67-12; and amendments to these rules heretofore promulgated by the Governor).

1.10 Coverage: These rules apply to all persons employed by the Government of Guam exclusive of those employed by Guam Memorial Hospital, Department of Education, University of Guam, Guam Housing Corporation, Guam Housing and Urban Renewal Authority, Guam Power Authority, and Guam Economic Development Authority. Exempted employees shall be given benefits under these rules not inconsistent with the law.

1.20 Application: All appointments and promotions to positions in the government service, and all measures for the control and regulation of employment and separation from service shall be applied equitably. Actions of certifying and appointing officers with respect to employee relations shall be such as to insure selection and retention of employees on the basis of merit and fitness.

1.30 Limitations: Preference in employment will be to persons who are both citizens of the United States and domiciled in Guam. Territorial residence or American citizenship may be waived by the Governor upon a certification from the Director of Administration that persons who are both qualified residents or citizens are not immediately available for appointment.

GOVERNMENT OF GUAM
Office of the Governor
Agana, Guam

EXECUTIVE ORDER NO. 67-12

CIVIL SERVICE COMMISSION
DEPARTMENTAL PERSONNEL RULES
AND
REGULATIONS

WHEREAS, Section 4004, Government Code of Guam, authorizes the Board of Education, the Board of Regents of the College of Guam, the Board of Trustees of Guam Memorial Hospital, and the Director of Labor and Personnel to adopt, with limitations, personnel rules and regulations which are by the provisions of Section 4007, Government Code of Guam, subject to the approval of the Civil Service Commission and the Governor; and

WHEREAS, the newly formed Civil Service Commission has met and as an interim measure has approved those departmental rules and regulations in effect July 31, 1967, not in conflict or inconsistent with Public Law 9-86, pending formation of new regulations under such law;

NOW, THEREFORE, by virtue of the authority vested in me by Section 4007, Government Code of Guam, departmental personnel rules and regulations in effect July 31, 1967, not in conflict or inconsistent with Public Law 9-86, are approved.

Dated at Agana, Guam, this 22nd day of August, 1967.

/s/
MANUEL F.L. GUERRERO
Governor of Guam

ATTEST:

/s/
RUDOLPH G. SABLAN
Acting Secretary of Guam

Revision: HCFA-AT-80-38 (BPP)
May 22, 1980

State Guam

Citation
42 CFR Part 432,
Subpart B
AT-78-90

5.3 Training Programs; Subprofessional and
Volunteer Programs

The Medicaid agency meets the requirements of 42 CFR Part 432, Subpart B, with respect to a training program for agency personnel and the training and use of subprofessional staff and volunteers.

Revision: HCFA-AT-80-38 (BPP)
May 22, 1980

State _____

5.2 [Reserved]

TN # _____
Supersedes _____

Approval Date _____

Effective Date _____