

## COVID-19 RESPONSE PLAN

### 1. PURPOSE

- Hyojin Electric Co.,Ltd. shall ensure a safe and healthy workplace and jobsite and take proactive measures with subcontractors on site to mitigate exposure to COVID-19.

### 2. COVID-19 PREVENTION CONTROLS

- *IF AN EMPLOYEE DISPLAYS “SIGNS AND SYMPTOMS” OF COVID-19.*
- If COVID-19 symptoms are recognized by both the employee and employer, then the employee must be removed from the site to a designated isolation area immediately.

CASE SCENARIO	PROTOCOL
1. Abnormal symptoms before going to work  COVID-19 Symptoms: <ul style="list-style-type: none"> <li>i. Shortness of breath</li> <li>ii. Cough</li> <li>iii. Chills</li> <li>iv. Fatigue</li> <li>v. Loss of taste or smell</li> <li>vi. Running nose</li> <li>vii. Sore throat</li> </ul>	<ul style="list-style-type: none"> <li>• If the employee feels sick, then they must stay home, self-quarantine, monitor symptoms and seek medical attention.</li> <li>• Annotate in the Daily Safety Checklist of the COVID-19 case.</li> <li>• The employee allow to work in case of improvement in COVID-19 symptoms.</li> </ul>
2. Abnormal symptoms in the workplace	<ul style="list-style-type: none"> <li>• Notify employer immediately.</li> <li>• Move to the designated isolation area.</li> <li>• Leave the worksite and return home.</li> </ul>
3. If suspected of being COVID-19 positive	<ul style="list-style-type: none"> <li>• Maintain accurate reports to DPHSS.</li> <li>• Maintain a contact tracing log for all employees.</li> <li>• Employees allow to return to work ONLY with a certified medical clearance.</li> </ul>

- *CLEANING AND SANITIZATION PROCEDURES.*
  - Implement strict cleaning and sanitation protocols for high traffic areas.

LOCATION	PROTOCOL
1. Shelters for site workers	<ul style="list-style-type: none"> <li>• Provide hand wash stations at all high traffic areas.</li> <li>• Provide 60% alcohol-based hand sanitizers.</li> </ul>
2. Portable Toilets	
3. Subcontractor Site Offices(Container)	<ul style="list-style-type: none"> <li>• Provide 60% alcohol-based hand sanitizers.</li> </ul>
4. Accommodations (Living Quarters)	<ul style="list-style-type: none"> <li>• No accommodation for local hired workforce</li> <li>• Should H2B workforce being mobilized, accommodation shall comply with COVID-19 policies established by DPHSS.</li> </ul>

- *SOCIAL DISTANCING AND OTHER PREVENTION PROTOCOLS*

COVID-19 RULES	PROTOCOL
1. Maintain Social Distancing <ul style="list-style-type: none"> <li>- Tool Box Meeting (TBM)</li> <li>- Commuting</li> <li>- Living accommodations</li> </ul> ※ TBM : Morning brief to keep safety awareness current in the workplace	<ul style="list-style-type: none"> <li>• Always maintain a minimum distance of 6 feet from each other.</li> <li>• If traveling by bus, only 50% passenger capacity will be utilized.               <ol style="list-style-type: none"> <li>1. Spatial distancing within the bus will be enforced, i.e. one person per seat</li> <li>2. Each person must wear the appropriate face covering</li> </ol> </li> <li>• Should H2B workforce being mobilized, accommodation shall comply with COVID-19 policies established by DPHSS.</li> </ul>
2. Daily Temperature Check	<ul style="list-style-type: none"> <li>• Each employer will conduct temperature checks of their employees prior to the TBM.               <ul style="list-style-type: none"> <li>○ Body temperature requirement  <b>Celsius at or above 37.5 degree</b>  <b>Fahrenheit at or above 99.5 degree</b> </li> </ul> </li> </ul>
3. COVID-19 Awareness Training	<i>Employee:</i> Conduct repeated training for all employees. (Daily COVID-19 cases update, face covering etc) <i>Newcomer:</i> Integrate COVID-19 Protection Measures in the Samsung Safety Orientation Training.
4. Face Covering	<ul style="list-style-type: none"> <li>• Zero tolerance for non-use of face coverings.</li> <li>• Employees without face covering will be removed from the site.</li> </ul>

- *POSTING OF SIGNAGE ON ALL SAFETY BULLETIN BOARDS ON SITE*
  - Emplace the safety boards in common areas such as the entrance to the site, site offices, and assembly areas to serve as a constant reminder to prevent COVID-19.
  - Information to be included: Wear a mask, social distancing, emergency contact no. etc.