



September 22, 2020

COVID-19 RESPONSE PLAN

1. PURPOSE

- KWM Industries Inc. shall ensure a safe and healthy workplace and jobsite and take proactive measures with subcontractors on site to mitigate exposure to COVID-19.

2. COVID-19 PREVENTION CONTROLS

- *IF AN EMPLOYEE DISPLAYS “SIGNS AND SYMPTOMS” OF COVID-19.*
- If COVID-19 symptoms are recognized by both the employee and employer, then the employee must be removed from the site to a designated isolation area immediately.

CASE SCENARIO	PROTOCOL
1. Abnormal symptoms before going to work COVID-19 Symptoms: <ul style="list-style-type: none"> i. Shortness of breath ii. Cough iii. Chills iv. Fatigue v. Loss of taste or smell vi. Running nose vii. Sore throat 	<ul style="list-style-type: none"> • If the employee feels sick, then they must stay home, self-quarantine, monitor symptoms and seek medical attention. • Annotate in the Daily Safety Checklist of the COVID-19 case. • The employee allow to work in case of improvement in COVID-19 symptoms.
2. Abnormal symptoms in the workplace	<ul style="list-style-type: none"> • Notify employer immediately. • Move to the designated isolation area. • Leave the worksite and return home.
3. If suspected of being COVID-19 positive	<ul style="list-style-type: none"> • Maintain accurate reports to DPHSS. • Maintain a contact tracing log for all employees. • Employees allow to return to work ONLY with a certified medical clearance.

- *CLEANING AND SANITIZATION PROCEDURES.*



- Implement strict cleaning and sanitation protocols for high traffic areas.

LOCATION	PROTOCOL
1. Shelters for site workers	<ul style="list-style-type: none"> • Provide hand wash stations at all high traffic areas. • Provide 60% alcohol-based hand sanitizers.
2. Portable Toilets	
3. Subcontractor Site Offices(Container)	<ul style="list-style-type: none"> • Provide 60% alcohol-based hand sanitizers.
4. Accommodations (Living Quarters)	<ul style="list-style-type: none"> • No accommodation for local hired workforce • Should H2B workforce being mobilized, accommodation shall comply with COVID-19 policies established by DPHSS.

- *SOCIAL DISTANCING AND OTHER PREVENTION PROTOCOLS*

COVID-19 RULES	PROTOCOL
1. Maintain Social Distancing <ul style="list-style-type: none"> - Tool Box Meeting (TBM) - Commuting - Living accommodations ※ TBM : Morning brief to keep safety awareness current in the workplace	<ul style="list-style-type: none"> • Always maintain a minimum distance of 6 feet from each other. • If traveling by bus, only 50% passenger capacity will be utilized. <ol style="list-style-type: none"> 1. Spatial distancing within the bus will be enforced, i.e. one person per seat 2. Each person must wear the appropriate face covering • Should H2B workforce being mobilized, accommodation shall comply with COVID-19 policies established by DPHSS.
2. Daily Temperature Check	<ul style="list-style-type: none"> • Each employer will conduct temperature checks of their employees prior to the TBM. <ul style="list-style-type: none"> ○ Body temperature requirement Celsius at or above 37.5 degree Fahrenheit at or above 99.5 degree
3. COVID-19 Awareness Training	<i>Employee:</i> Conduct repeated training for all employees. (Daily COVID-19 cases update, face covering etc) <i>Newcomer:</i> Integrate COVID-19 Protection Measures in the KWM/Samsung Safety Orientation Training.
4. Face Covering	<ul style="list-style-type: none"> • Zero tolerance for non-use of face coverings. • Employees without face covering will be removed from the site.

- *POSTING OF SIGNAGE ON ALL SAFETY BULLETIN BOARDS ON SITE*

- Enplace the safety boards in common areas such as the entrance to the site, site offices, and assembly areas to serve as a constant reminder to prevent COVID-19.
- Information to be included: Wear a mask, social distancing, emergency contact no. etc.