

## SAMSUNG E&C AMERICA, INC. COVID-19 RESPONSE PLAN

### 1. PURPOSE

- **Samsung E&C America, Inc. shall provide a safe and healthy workplace. COVID-19 enforcement will be in compliance with the standards established by the Department of Public Health and Social Services (DPHSS)**

### 2. COVID-19 PREVENTION CONTROLS

- *IF AN EMPLOYEE DISPLAYS “SIGNS AND SYMPTOMS” OF COVID-19.*
- If COVID-19 symptoms are recognized by both the employee and employer, then the employee must be removed from the site to a designated isolation area immediately.

CASE SCENARIO	PROTOCOL
1. COVID-19 self-assessment prior to arriving to work  COVID-19 Symptoms: <ul style="list-style-type: none"> <li>i. Shortness of breath</li> <li>ii. Cough</li> <li>iii. Chills</li> <li>iv. Fatigue</li> <li>v. Loss of taste or smell</li> <li>vi. Running nose</li> <li>vii. Sore throat</li> </ul>	<ul style="list-style-type: none"> <li>● If the employee feels sick, then they must stay home, self-quarantine, monitor symptoms and seek medical attention.</li> <li>● Annotate in the Daily Safety Checklist of the COVID-19 case.</li> <li>● The employee allow to work in case of improvement in COVID-19 symptoms.</li> </ul>
2. Abnormal symptoms in the workplace	<ul style="list-style-type: none"> <li>● Notify employer immediately.</li> <li>● Move to the designated isolation area.</li> <li>● Leave the worksite and return home.</li> </ul>
3. If suspected of being COVID-19 positive	<ul style="list-style-type: none"> <li>● Maintain accurate reports to DPHSS.</li> <li>● Maintain a contact tracing log for all employees.</li> <li>● Employees allow to return to work <b>ONLY</b> with a certified medical clearance.</li> </ul>

- *CLEANING AND SANITIZATION PROCEDURES.*
- Implement strict cleaning and sanitation protocols for high traffic areas.

<b>LOCATION</b>	<b>PROTOCOL</b>
1. Shelters for site workers	<ul style="list-style-type: none"> <li>● Provide hand wash stations at all high traffic areas.</li> <li>● Provide 60% alcohol-based hand sanitizers.</li> </ul>
2. Portable Toilets	
3. Subcontractor Site Offices(Container)	<ul style="list-style-type: none"> <li>● Provide 60% alcohol-based hand sanitizers.</li> </ul>
4. Accommodations (Living Quarters)	<ul style="list-style-type: none"> <li>● No accommodation for local hired workforce</li> <li>● Should H2B workforce become mobilized, living accommodations shall comply with COVID-19 policies established by DPHSS.</li> </ul>
5. Frequently touched surfaces	<ul style="list-style-type: none"> <li>● All work surfaces, tables, chairs, doorknobs, light switches, and commonly accessed surfaces will be disinfected daily.</li> <li>● Gloves must be used by all employees on site.</li> <li>● Disinfectant hand wipes/sanitizer and a lined-trash receptacle will be located adjacent to field office entrance(s).</li> <li>● Hygienic materials will be replenished daily.</li> <li>● Wash stations and portable sanitation facilities shall be cleaned and disinfected with regards to COVID-19 practices</li> </ul>

- *SOCIAL DISTANCING AND OTHER PREVENTION PROTOCOLS*

<b>COVID-19 RULES</b>	<b>PROTOCOL</b>
1. Maintain Social Distancing <ul style="list-style-type: none"> <li>- Tool Box Meeting (TBM)</li> <li>- Commuting</li> <li>- Living accommodations</li> </ul> ※ TBM : Morning brief to keep safety awareness current in the workplace	<ul style="list-style-type: none"> <li>● Always maintain a minimum distance of 6 feet from each other.</li> <li>● If traveling by bus, only 50% passenger capacity will be utilized.               <ul style="list-style-type: none"> <li>○ One person per seat</li> </ul> </li> <li>● Each person must wear the appropriate face covering</li> <li>● In the event a H2B workforce is mobilized, all living accommodations must comply with the DPHSS COVID-19 policies.</li> </ul>
2. Daily Temperature Check	<ul style="list-style-type: none"> <li>● Each employer will conduct temperature checks of their employees prior to the TBM.</li> <li>● Body temperature requirement               <ul style="list-style-type: none"> <li>○ <b>Celsius at or above 37.5 degree</b></li> <li>○ <b>Fahrenheit at or above 99.5 degree</b></li> </ul> </li> </ul>

<p>3. COVID-19 Awareness Training</p>	<p><i>Current Employees:</i></p> <ul style="list-style-type: none"> <li>• Conduct repeated training for all employees. (Daily COVID-19 cases update, face covering etc)</li> </ul> <p><i>Newcomers:</i></p> <ul style="list-style-type: none"> <li>• Integrate COVID-19 Protection Measures in the Samsung Safety Orientation Training.</li> <li>• The project COVID-19 Safety Plan will be conveyed to subcontractors and material suppliers.</li> <li>• During safety meetings and jobsite discussions on COVID-19 guidelines, employers will check on the signs and symptoms of COVID-19 with each employee</li> <li>• Signage and STOP COVID-19 posters will be displayed in all congregated areas</li> <li>• Posters that encourage hand hygiene and staying home when sick at the entrance to the workplace and in other areas are conspicuously posted.</li> <li>• • The COVID-19 Safety Plan will be updated periodically with the latest information from the CDC, OSHA, and Guam Department Public of Health Social Services.</li> </ul>
<p>4. Face Covering</p>	<ul style="list-style-type: none"> <li>• Zero tolerance for non-use of face coverings.</li> <li>• Employees without face covering will be removed from the site.</li> </ul>

○ *MANGILAO SOLAR PROJECT ENTRANCE RULES*

<b>COVID-19 RULES</b>	<b>PROTOCOL</b>
<p>1. G4S will conduct screening operations for all parties entering the work place.</p>	<ul style="list-style-type: none"> <li>• G4S Security shall conduct temperature check and ensure facemasks and all personal Protective equipment are worn prior to entering the site area.</li> <li>• Contact the Samsung Safety Officer of any infractions or non-compliance</li> </ul>

○ *Reiterate the following 3 W's daily:*

**WATCH YOUR DISTANCE**  
**WASH YOUR HANDS**  
**WEAR YOUR MASK**