

AMMANABAT CORPORATION

PMB 182 -535 PALE RAMON HAYA YIGO GUAM 96929

Mitigation Plan for COVID-19

Date: November 18, 2020

Project Name/Location: GMHA Relocation of Communication Center / Tamuning, Guam

Supervisor: Emerito Ocampo

Purpose:

This plan addresses COVID-19 procedures and requirements for the project.

Education:

Provide Education on site employees with effect of COVID-19 on the health and safety. The Supervisor shall ensure that all employees, new and returning are educated on the COVID-19 job site requirements.

1. Employees are educated on COVID-19 to include:
 - a. Information about COVID-19.
 - b. How COVID-19 is contracted and transmitted.
 - c. How to stop/prevent the spread of COVID-19.
 - d. Hygiene measures specific to COVID-19 as per CDC and DPHSS
 - g. Measures in reporting if the employee feels they are sick, have been exposed or tests positive.
2. Information and guidelines documents shall be displayed, when able, on the jobsite.
 - a. Site Safety Plan
 - b. Hand washing practices established by the CDC, DOH or WHO.
 - c. Signs and Symptom fact sheet regarding COVID-19.
3. Record keeping and attendance shall be completed by the supervisor.

Hazard Identification:

The site supervisor will work with site employees hazards shall be identified daily. Hazards on this project specific to COVID-19 are identified as following:

1. Employee exposure to another employee or individual on site.

2. Employees working in close proximity to other employees or site personnel.
3. Working in enclosed spaces with other employees.
4. Employees coming into contact with surfaces that another employee has touched.
5. Common facilities such as restrooms.

Personal Protective Equipment:

This project utilizes personal protective equipment (PPE) specific to COVID-19. PPE that will be used on this project to prevent the spread of COVID-19:

1. Hard hat, gloves, face mask and eye protection or full face shield

Sanitization and Cleaning Procedures:

The supervisor will ensure that employees have the means to practice hygiene in accordance with CDC and DPHSS.

1. All employees shall wash hands:
 - a. When they arrive on the jobsite.
 - b. Before eating and drinking.
 - c. After using the restroom facilities.
 - d. After sneezing, coughing or blowing their nose.
2. Cleaning facilities and supplies:
 - a. Make certain employees have the means to wash hands with soap and water.
 - b. Supply the employees with adequate hand sanitizer and /or alcohol and paper towels.
3. If an employee reports sick, the supervisor shall ensure that the space, tools and equipment the employee was using are cleaned and sanitized.

Distancing Criteria:

Because COVID-19 can become airborne by coughing and/or sneezing it is required that site employees practice distancing behaviors to help prevent the spread of COVID-19. Employees shall practice safe distancing such as:

1. Maintain a minimum of 6 foot distance between site personnel.
2. Do not occupy a confined area with another employee.

3. Face covering shall be used by all employees.
4. Gloves and safety glasses shall be used by all employees.
5. Minimize interaction with other personnel.
6. During safety meetings:
 - a. Employees shall maintain 6 foot separation.
 - b. Employees do not need to sign log sheet.
7. Do not allow employees to gather in a group of any size.

Sick employee policy:

1. Employees to self-identify symptoms looking for signs of cough, fever, shortness of breath, fatigue, body aches, vomiting and diarrhea, symptoms consistent with the Covid-19 symptoms.
2. Any employee who are sick or has been exposed to COVID-19, been exposed to a sick family member, or exposed to an individual who tested positive for COVID-19 shall remain home and notify their supervisor and they shall not report to the jobsite.
3. If an employee reports being sick while on the jobsite or is notified that they were exposed to a person who tested positive, they are to be sent home immediately. The area they were working in shall be shut down and disinfected immediately. Any employees working in close proximity shall also be sent home. Depending on the extent of the exposure, a third party cleaning company can be used.
4. The sick employee shall be notified of the return to work guidelines.

Return to Work:

If an employee was off work or detached from the project due to illness, they shall abide by with the return to work guidelines before returning to the work.

1. The employee shall get in touch with the supervisor to get permission to return to work following an illness, exposure or a positive COVID-19 test.
2. Employee who received a test for COVID-19 may not come back until test outcome are available.
4. An employee who is exposed to a person who is confirmed to have COVID-19 shall remain in self quarantine for 14 days, and be symptom free, before returning to work.
5. An employee exposed to sick family members or household members shall stay home, even if symptom free, until 72 hours after that person's symptoms have cleared.
6. If an employee is unwell with an illness other than COVID-19 they shall stay home until the illness clears.

Stop Work:

Employees have the right to stop work if they feel their health or safety is at jeopardy. Employees who stop work due to a safety and health worry will not be retaliated against. Employees may contact the Safety Department to report safety and health concerns.