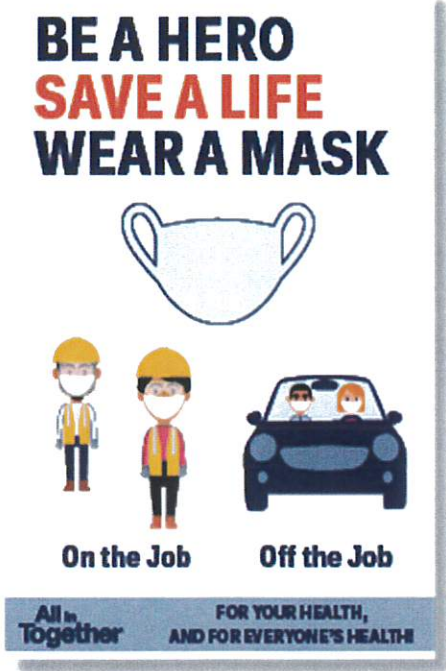
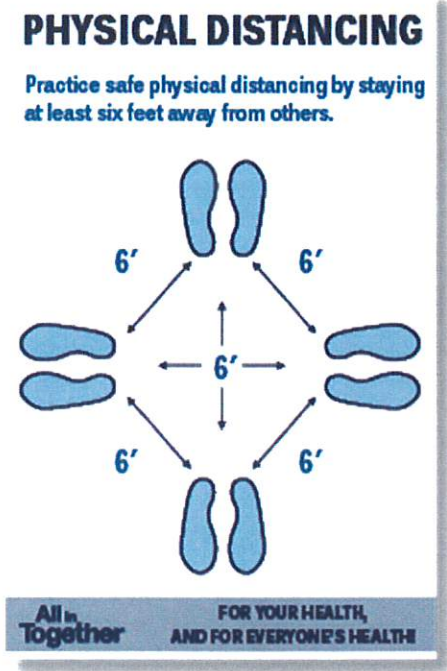


# P.H.R Technical Services COVID-19 Mitigation Plan



As the impact of the Coronavirus (COVID-19) continues around the world, we would like to share guidance and steps P.H.R Technical services is taking to protect people.

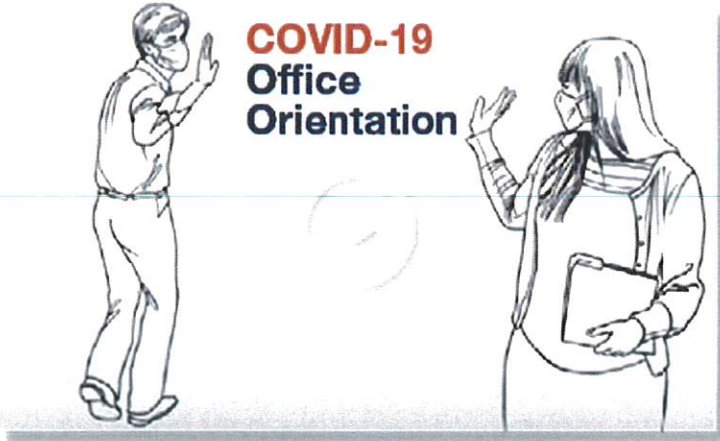
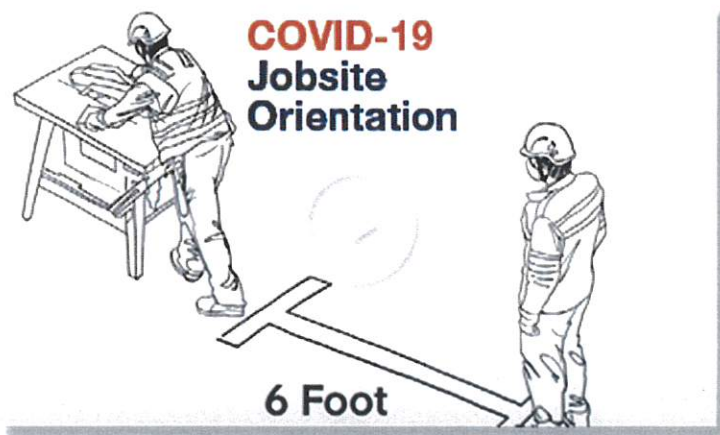
The health and safety of all P.H.R Technical services employees, workers continues to be our top priority. P.H.R Technical Services is taking steps to keep people healthy and reduce the risk of contracting or spreading Coronavirus (COVID-19).

## Personal Health and Safety

P.H.R Technical Services is taking intentional, creative approaches to keep people safe. The company has increased hygiene and employing a

wide range of tactics to keep people healthy.

To reduce the chance of spreading infection avoid touching your eyes, nose, or mouth with unwashed hands. Clean your hands often by washing them with soap and water for at least 20 seconds. If soap and water is not available, use an alcohol-based hand sanitizer that contains at least 60% alcohol. It is especially important to clean hands after going to the bathroom; before eating; and after coughing, sneezing or blowing your nose. We should also frequently clean “common” surfaces with alcohol based disinfectants.



## Mitigation Measures at Project Sites

P.H.R Technical Services projects are implementing project mitigation measures that include requirements for maintaining social distancing, temperature screenings, health and hygiene, and cleaning and

disinfecting.

P.H.R Technical Services's social distancing guidelines respect a six-foot or greater distance.

To ensure the health and safety of every person on a P.H.R Technical Services project, workers must stay home if they are not feeling well. All persons should be encouraged to proactively self-check their temperature prior to coming to the office or job site and not come to work if they have a fever.

P.H.R Technical Services is implementing temperature-screening measures to detect potential infection and minimize the spread of the virus. At temperature scanning stations, people complete a safety-check assessment prior to entry.

If Employees had close contact with an individual who has a confirmed positive test result for COVID-19, employees are not permitted on a P.H.R Technical Services jobsite or office for 14 days from the date of contact.

If Employees have fever, cough and difficulty breathing, seek medical care early and stay away from others & are not allowed in a P.H.R Technical services facility.

## **Meetings**

P.H.R. Technical Services is limiting in-person meetings, using remote conferencing technology tools, practicing social distancing when meeting in person.

Employee participation in business meetings, conferences or events are suspended.

## **Additional Information**

As this is a dynamic situation, our guidance is likely to change and we encourage you to access the most up-to-date information from CDC / DPHSS Guam