

SERRANO CONSTRUCTION & DEVELOPMENT CORP.: **RESPONSE TO COVID-19**

WHAT IS COVID-19?

Coronavirus Disease 2019 (COVID-19) is a respiratory disease caused by the SARS-CoV-2 virus. When someone who has COVID-19 coughs or exhales, they release droplets of infected fluid. Once these droplets fall on nearby objects, people could catch COVID-19 by touching contaminated surfaces or objects – and then touching their eyes, nose or mouth. If they are standing within 6 feet of a person, they can catch it by breathing in droplets coughed out or exhaled by them. To reduce the impact of COVID-19 outbreak conditions on businesses, workers, customers, and the public, it is important for all Serrano Construction & Development Corp. (SCDC) to plan now for COVID-19.

COVID-19 HEALTH SAFETY PROTOCOL:

In our efforts to maintain a healthy work environment and ensure the safety for H2-Workers at the jobsite and Temporary Workforce Housing, SCDC shall enforce the following safety protocols:

- Remind employees that people may be able to spread COVID-19 even if they do not show symptoms. Therefore, everyone must maintain social distance and avoid close interactions (within 6 feet) with employees, clients, and others.
- Ensure that PPE, face masks, and/or paper tissues are available at the workplace and temporary workforce housing along with closed bins for hygienically disposing of them. Face masks are required to be worn to and on the jobsite to prevent spread of the respiratory disease.
- Employees should wash hands with soap and water for at least 20 seconds, or if soap and water not available, use hand sanitizer with at least 60% alcohol on the following occasions:
 - Upon arrival to jobsite and Temporary Workforce Housing.
 - Before and after work breaks
 - After coughing/sneezing
 - After using the restroom
- Natural ventilation (i.e. opening windows if possible) will be promoted to increase outdoor air dilution of indoor air.
- Put sanitizing hand rub dispensers in prominent places around the workplace. These dispensers will be ensured to be regularly refilled/replaced for availability.
- Workers are discouraged from using other workers' phones, desks, offices, or other work tools and equipment, when possible.
- Workers must avoid touching their eyes, nose, and mouth with unwashed hands.

- Regular housekeeping practices will be maintained, including routine cleaning and disinfection of surfaces, equipment, and other elements in the jobsite and temporary workforce housing.
- To reduce contact between suppliers and workers, the numbers of workers designated to handle deliveries will be limited. Workers will be enforced to follow social distancing and practice hand washing.
- Everyone will be regularly briefed that COVID-19 can cause illness ranging from mild to severe and, in some cases, can be fatal. Therefore, employees who show any symptoms of sickness are enforced to notify their supervisor and to stay at home.
- Prior to work, employees will be screened and will not be continued to enter jobsite if any of the following are present:
 - Symptoms of COVID-19 (i.e. fever, difficulty breathing, sore throat, muscle/body aches, vomiting or diarrhea, new loss of taste or smell, etc.)
 - Fever equal to or higher than 100.4°F
 - Are under evaluation for COVID-19 (ex: waiting for results of a viral test to confirm infection)
 - Have been diagnosed with COVID-19 and not yet cleared to discontinue isolation.

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