TIANJIN COVID-19 MITIGATION PLAN

PRIMARY RECOMMENDATIONS

- Ensure all employees and customers wear face masks.
- Provide employees with masks or other PPE and proper instruction on how to clean and maintain PPE (until further notice).
- Analyze your infrastructure (i.e. air conditioning maintenance cleaning schedule, airflow system, etc.) for maximum sanitary conditions.
- Provide at least one hand sanitizer station in each workspace or public area*.
- Provide minimum 6-ft social distancing between chairs and workspaces.
- Provide floor markings indicating distance for all lines/queues.
- Ensure seating in all waiting areas meets physical distancing requirements (or transition into virtual waiting rooms, i.e. cars).
- Disinfect all frequently touched surfaces regularly.
- Disinfect and clean bathrooms (minimum once hourly).
- Sanitize shared equipment before/after shifts or when transferred.
- Send any employees home who are sick (fever, cough, difficulty breathing).
- Signage:
 - Sign on the door to ask all who enter to sanitize hands upon entry and to maintain social distancing while in the space.
 - Sign on the door that if you are not feeling well (e.g. coughing or sneezing, fever), then you are not allowed to enter.

SECONDARY RECOMMENDATIONS

- Record all names, date, phone number, and physical address of people who come into the enclosed business premises, including all workers, customers or guests. This information is important for the process of contact tracing, should it be required to track down and prevent the further spread of COVID-19.
- Replace physical contact greetings (e.g. hugs and handshakes) with non-contact recognition, such as a wave.

- Avoid sharing personal objects (e.g. pens, phones) or clean with disinfectant.
- Reposition high-risk individuals to jobs allowing increased distancing or telework
- Make entries as touchless as possible (open doorways, auto doors or manned).
- Where possible, increase operating hours to spread out customer density.
- Where feasible, provide dedicated operation time for high risk individuals.
- For large operations, check guest temperatures at entry (above 100F, no entry).
- For large operations, check staff temperatures at entry (above 100F, no entry).
- Some limited positions may require closer than 6 ft separation. However, every effort shall be made to ensure 6-ft distance and extra care should be taken.

EMPLOYEE

- Face masks are to be worn and any other required PPE as indicated by employer (until further notice).
- Sanitize hands after clocking in and prioritize frequent proper handwashing.
- Sick employees should stay home and not return until CDC criteria are met.
- Employees who are well but who have a sick family member at home with COVID-19 should notify their supervisor.

* subject to availability